



Leicester City Council
Leicestershire County Council
Leicester Cathedral

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of the Armed Forces Community



Signed:

A handwritten signature in black ink, appearing to read "A. Fraser-Hitchen", written over a horizontal line.

Name: Colonel Adam Fraser-Hitchen
Position: Deputy Commander (Reserves), 7th Infantry Brigade
Date: 23 June 2018

Signed on behalf of Leicester City Council



Signed:

A handwritten signature in black ink, appearing to read "R. Grant", written over a horizontal line.

Name: Councillor Ross Grant
Position: Lord Mayor of Leicester
Date: 23 June 2018

Signed:

A handwritten signature in black ink, appearing to read "S. Corrall", written over a horizontal line.

Name: Councillor Stephen Corrall
Position: Armed Forces Champion
Date: 23 June 2018

Signed on behalf of Leicestershire County Council



Signed:

A handwritten signature in black ink, appearing to read "Ozzy O'Shea".

Name: Mr Ozzy O'Shea CC

Position: Chairman of Leicestershire County Council

Date: 23 June 2018

Signed:

A handwritten signature in black ink, appearing to read "Pam Posnett".

Name: Pam Posnett MBE CC

Position: Armed Forces Champion

Date: 23 June 2018

Signed on behalf of Leicester Cathedral



Signed:

A handwritten signature in black ink, appearing to read "David Monteith".

Name: The Very Rev'd David Monteith

Position: Dean of Leicester

Date: 23 June 2018

The Armed Forces Covenant

An Enduring Covenant between

The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

and their families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles of the Armed Forces Covenant

1.1 **Leicester City Council, Leicestershire County Council and Leicester Cathedral** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen.*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 We recognise the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation;*
- **Veterans:** *seeking to support the employment of veterans and working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service leavers;*
- **Service Spouse & Partners:** *striving to support the employment of Service spouses and partners; including flexibility in granting leave before, during and after a partner's deployment;*
- **Reserves:** *seeking to support our employees who choose to be members of the Reserve Forces, including by accommodating their training and deployment where possible;*
- **Cadet Organisations:** *working with and seeking to support cadet force organisations in our ongoing work ;*
- **Armed Forces Week:** *aiming to participate actively in Armed Forces Day and Reserves Day;*
- *promoting the defence discount scheme*
- **Public Services:** *through partnership with public sector organisations, co-ordinate and improve services to our Armed Forces community,*
- **Freedom of the City:** *celebrating the freedom of the City with local regiments,*
- **Celebration:** *taking opportunities to acknowledge and celebrate the contribution of the Armed Forces community and veterans;*
- **Remembrance:** *remembering the sacrifices of members of the Armed Forces through Acts of Remembrance and services of reflection,*

- *Armed Forces Champion* nomination of an *Armed Forces Champion* and for the *City and County Councils*; the *demonstration* of community support through the nomination of a Member Champion
- *seeking to support Armed Forces organisations in the development of their community engagement work*

2.2 We will publicise these commitments through our websites, setting out how we will seek to honour them and inviting feedback from the Service community and our Service users on how we are doing. .

CONTACT PERSONNEL AND TELEPHONE NUMBERS

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Leicester Cathedral

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